

Essential Steps: Alcohol and Drugs

**ONE
THIRD**

of workers
have experienced
negative effects
from co-workers
drinking¹

**2.5
MILLION**

days are
lost annually
to drinking
and drug use²

**\$6
BILLION**

per year
is lost in
productivity
due to alcohol
and drug use³

Steps to safety

01

Develop and
implement a
comprehensive
alcohol and drug
policy in consultation
with workers.

02

Provide
information and
training to workers
on the risks from
alcohol and drug
use.

03

Clearly outline
and communicate
procedures for
managing an
impaired
employee.

**Refer to the relevant safety authority in your jurisdiction
for further information**

1. <https://www.mja.com.au/journal/2010/193/3/burden-alcohol-drinking-co-workers-australian-workplace>

2. <http://onlinelibrary.wiley.com/doi/10.1111/1753-6405.12414/full>

3. <https://adf.org.au/insights/alcohol-and-other-drugs-in-the-workplace/>

